
THE ROLE OF PEOPLE FIRST ADVISORS

As a People First advisor, you are not a member of the chapter. Yet you are closely tied to the chapter, and have the best interests of the chapter and its members at heart.

You may not vote or make decisions, and yet the goals and activities of the chapter may only be fulfilled through your efforts.

It is a unique role in an organization. It calls for a person who is able to **suggest and inform, without leading**. An advisor is a person who is able to support other people's goals, and who works hard for other's success.

Every People First chapter deserves an advisor who is able to **act as a resource person** for the People First members, and who is capable of helping the members settle disputes, plan activities, and set goals which do not reflect the opinion or goals of the advisor.

Some helpful reminders are on the pages following, which will be useful in helping advisors evaluate their own performance as support people, in their role as a People First advisor.

ADVISORS:

- Give advice when asked
- Help get training
- Attend every meeting
- Work to change things that stand in the way of meeting goals

Some Thoughts People First Members Have On Advisors

DO'S:

- Know there will be disagreements
- Communicate with members
- Be honest and smart
- Follow through
- Come to all the meetings
- Back us up on rules
- Advise us
- Ask us questions
- Listen
- Ask us what we want you to do
- Take advise from us
- Learn what support each person needs
- Be a friend
- Find ways to help everyone get involved
- Make sure everyone knows when and where the meeting is

DON'TS:

- Take over for the leader
- Dictate what we should do
- Be afraid to speak
- Make decisions without the members
- Assume that everyone agrees
- Talk too much
- Do too much for us



A PROGRAM OF



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